St. Joseph's Home Care

JOB POSTING # SEIU 21-14

Personal Support Worker- ICC

Number of Openings:	2	**Division:**	Community Support Service
Full/Part Time/Casual:	Full Time	**Program:**	Integrated Comprehensive Care Program (ICCP)
Regular/Temporary:	Regular	**Location:**	Various
Union:	SEIU	**Hours of Work:**	*Days, Afternoons, Holidays & Rotating Weekends *
Posting Date:	March 25, 2021	**Closing Date:**	April 1, 2021
Job Posting Number:	SEIU 21- 14	**French Language Skill Requirement:**	N/A

POSITION SUMMARY:

The Integrated Comprehensive Care program (ICC) is an innovative patient centered model of care that directly integrates hospital and community care services for patients. St. Joseph's Home Care promotes healing and independence for individuals and their families in their homes and/or alternative settings on a visiting basis. The work of a Personal Support Worker significantly assists in enabling individuals to continue living in their homes.

RESPONSIBILITIES:

1. Performs skills and routine activities of daily living and instrumental activities of daily living as per standards set out in PSW certification (or equivalent), following care plans for all assigned clients as per SJHC policies. Provides input to program manager or health care professional.
2. Functions independently in the community and provides quality care for clients and families in their homes.
3. Is accountable for own decisions and actions providing quality client care
4. Works in a collaborative manner with others; shares expertise and draws on the expertise of others to make effective decisions. Promotes a healthy, supportive and inclusive work environment.
5. **Can effectively use IPad and software for daily documentation, word processing and continuous reporting to ICCP nursing staff.**
6. Demonstrated ability to communicate effectively which is clear, concise and accurate, reporting appropriate client information, progress, concerns and risk within the client's interdisciplinary team to promote quality, client focused care.
7. Documents and reports client information according to SJHC policy. Seeks consultation from ICCP RN's in client situations that are beyond their scope of practice.
8. Assesses clients' safety status, including physical environment and advocates on client's behalf to ensure client's safety is maintained.
9. Works with team members to ensure even distribution of work & that client needs are met in a timely fashion.
10. Shares information appropriately, accurately and clearly. Ensures that client information is treated with confidentiality.
11. Experience working in a community setting in collaboration with a professional health care team is preferred.

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12. Working to full scope in new programs such as **Assisted Peritoneal Dialysis and Assisted Hemodialysis**. Additional training with pay will be provided.

QUALIFICATIONS:

1. PSW Certificate. Registration with the PSW Registry is an asset.
2. C.P.R. & First Aid.
3. Original and current (within six months) Police Check with Vulnerable Sector Screening
4. **Access to a reliable vehicle is required for this position. 1 million liability insurance must be maintained.**
5. Efficient and effective time management skills.
6. Commitment to the values of Dignity, Respect, Service, Justice, Responsibility and Enquiry.
7. Demonstrated verbal and written communication skills.
8. Must be bondable.

Please submit your application via email to careers@stjhc.ca

St. Joseph's Home Care is an equal opportunity employer and strives for equity, inclusiveness, and diversity in all our programs, practices, facilities, and people. To request any accommodations in the recruitment process (including alternate formats of materials or accessible meeting rooms) please let the hiring manager know prior to interviewing. Should you wish to conduct your interview in the French language, please contact our head office location to make arrangements prior to interviewing.