**Personal Support Worker**

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| **Number of Openings:** | 1 | **Division:** | Community Support Service |
| **Full/Part Time/Casual:** | Full Time | **Program:** | Marketed Services |
| **Regular/Temporary:** | Temporary | **Location:** | St Joseph’s Hospital-7 Surgical |
| **Union:** | SEIU | **Hours of Work:** | 7am-7pm \*78.75 hours bi-weekly as per collective agreement\* |
| **Posting Date:** | April 14, 2020 | **Closing Date:** | April 21, 2020 |
| **Job Posting Number:** | SEIU 20-11 | **French Language Skill Requirement:** | N/A |

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| **POSITION SUMMARY:** |
| Personal Support Worker – Musculoskeletal Unit (PSW-MSK) enhance the quality of life of St Joseph’s hospital patients by providing quality and compassionate care in the form of personal care assistance, physical support, and cognitive assistance. PSW-MSK assists in enabling individuals to continue living in a safe and healthy manner while experiencing stays within various hospital units.  The PSW-MSK works cooperatively with the hospital nursing staff and the Manager Marketed Services in providing quality client-centered care, and in the effective execution of daily tasks. PSW-MSK adheres to daily care schedules and overall care plans as outlined by the hospital staff.  Musculoskeletal Unit clients are typically individuals who are occupying a bed in a hospital unit, are unable to return home for a variety of reasons, and who are awaiting their next level of care. |
| **RESPONSIBILITIES:**   * Assisting clients with daily personal care activities, in keeping with their individual care plan: bathing / washing, dressing/undressing, personal hair care, shaving/grooming, mouth care, preventative skin care, bathroom activities, feeding and other personal hygiene tasks * Assisting clients in daily activities which maintain adequate levels of mental / physical health and safety, in keeping with their individual care plan   + Performing safety wellness checks   + Engaging clients in positive/social conversations   + Encouraging clients to direct and/or participate in their own care   + Assisting clients with general mobility needs (walking, movement, positioning etc.) in and around the hospital unit or with lifting requirement as needed (Hoyer lift, 2 person lift)   + Assisting with basic range of motion exercises where required by the care plan   + Demonstrating sensitivity and respect to clients who may be experiencing cognitive, physical, and/or mental health challenges   + Providing emotional and social support to both clients and their family members   + Demonstrating a positive attitude and approach towards clients as unique individuals * Performs daily work in keeping with the established Musculoskeletal Unit procedures, processes and expectations   + Answers call bells in a safe and timely manner   + Observes and records client information/comments/issues/behaviours/changes in the Dove Tail software program (trained by hospital staff)   + Follows daily client care schedules as determined by the hospital nursing staff   + Maintains a clean and organized work environment   + Reports critical client care information/issues to hospital nursing staff and/or the Manager Marketed Services right away   + Understands and follows individual care plans, seeks clarification from hospital staff and/or Managers where care plan in unclear   + Participating in Marketed Services team/group meetings   + Other duties as requested or required |
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| **QUALIFICATIONS:** |
| * PSW Certificate from an accredited training institution, required * 1-3 years PSW experience, preferred * Member of the PSW Registry, preferred (may be required under some contracts) * Current First Aid and/or CPR Certificate, preferred * Training in gentle persuasive/non-violent crisis prevention, an asset * Previous experience with Dove Tail software, an asset * Previous experience working in a hospital environment, as asset |
| *Please submit your application via fax 905-522-5579* |
| St. Joseph’s Home Care is an equal opportunity employer and strives for equity, inclusiveness, and diversity in all our programs, practices, facilities, and people. To request any accommodations in the recruitment process (including alternate formats of materials or accessible meeting rooms) please let the hiring manager know prior to interviewing. Should you wish to conduct your interview in the French language, please contact our head office location to make arrangements prior to interviewing. |