St. Joseph's Home Care

JOB POSTING # ONA 22-11

Registered Nurse – Integrated Comprehensive Care

Number of Openings:	1	**Division:**	Home Care
Full/Part Time/Casual:	Part-Time	**Program:**	Integrated Comprehensive Care Program-ICCP
Regular/Temporary:	Regular	**Location:**	Primary location: Hamilton & Burlington *long distance driving within LHIN
Union:	ONA	**Hours of Work:**	Evenings 3-11 pm *As per Collective Agreement*
Posting Date:	July 29, 2022	**Closing Date:**	Aug 5, 2022
Job Posting Number:	ONA 22-11	**French Language Skill Requirement:**	N/A

POSITION SUMMARY:

St. Joseph's Home Care is dedicated to providing quality and compassionate care to individuals in their homes and/or alternative settings through visiting, shift or the Integrated Comprehensive Care Programs. ICCP is an innovative model of care that supports the seamless transition of patients from the hospital to the community. Registered Nurses enhance the life of their clients by providing a range of care to clients with predictable outcomes, within the framework of SJHC's policies and procedures and the standards of practice prescribed by the College of Nurses of Ontario. Through their work, Registered Nurses contribute to the healing and independence of their clients and promote the continual improvement of the overall health of the community.

RESPONSIBILITIES:

1. Utilize the nursing process and standards of care (College of Nurses of Ontario) to work independently in the community and provide the highest quality care through completion of appropriate client assessments and implementation of the plan of care.
2. Coordinate effective and safe care for clients; ensure appropriate caseload management, and ongoing monitoring and evaluation of care.
3. Provide effective nursing care primarily to clients within the Integrated Comprehensive Care Program and to the clients of the Hamilton Visiting Program as required.
4. Collaborate respectfully with the client, family members, other team members, Physicians and the LHIN (where appropriate), advocating for the client/caregivers by interpreting information, supporting decisions and facilitating communications. Utilize technology in order to effectively document and communicate with other team members and Physicians.
5. Apply current knowledge and research to practice. Maintain current competencies, participate in continuing professional development opportunities and obtain advanced or specialized nursing qualification/skills to meet client care needs. Carry out self-appraisals in accordance with the College of Nurses of Ontario Standards of Practice and Self-evaluation and the SJHC appraisal process.

QUALIFICATIONS:

1. Current RN registration with the College of Nurses of Ontario with no restrictions on licence or hearings pending, AND

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2. Registered Nursing Diploma from an accredited college program with evidence of IV medication administration as part of the basic educational curriculum OR
3. Registered Nursing Diploma from an accredited college program and IV medication administration certificate from an accredited college program if this content was not included in the basic diploma educational curriculum OR
4. Registered Nursing Certificate from an accredited college program, a medication administration certificate and an IV medication administration certificate from an accredited college program
5. Current registration with the College of Nurses of Ontario
6. Basic Cardiac Life Support (BCLS)
7. Demonstrated experience working with the following ICCP patient groups: congestive heart failure, Chronic Obstructive Pulmonary Disease, Thoracic surgery, peritoneal dialysis trained-preferred, elective hip/knee replacement. **(Chronic disease management and peritoneal dialysis experience is an asset)**
8. Ability to function to the full scope of practice as per the College of Nurses of Ontario
9. Experience conducting comprehensive nursing assessments (example: Mini-metal status, depression, pain, etc.)
10. PPS
11. ESAS
12. Can effectively use software for client documents, word processing and communication
13. Committed to customer service
14. Demonstrated commitment to the values of Dignity, Respect, Service, Justice, Responsibility and Enquiry.
15. Demonstrated commitment to professional development and continuing education
16. Good work performance and attendance record are essential
17. Certificate of Registration from Ontario College of Nurses with proof of payment for current year
18. Demonstrates the following competencies: Service and Mission Focus, Achievement, Teamwork, Learning and Innovation, Communication, Conflict Resolution and Resilience.
19. Valid Driver's License. Proof of $1M automobile liability insurance. Able to drive locally and on the highway.

Please submit your application via fax 905-522-5579

St. Joseph's Home Care is an equal opportunity employer and strives for equity, inclusiveness, and diversity in all our programs, practices, facilities, and people. To request any accommodations in the recruitment process (including alternate formats of materials or accessible meeting rooms) please let the hiring manager know prior to interviewing. Should you wish to conduct your interview in the French language, please contact our head office location to make arrangements prior to interviewing.