**Registered Practical Nurse – Integrated Comprehensive Care Program**

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| **Number of Openings:** | 2 | **Division:** | Home Care |
| **Full/Part Time/Casual:** | Part time | **Program:** | Integrated Comprehensive Care Program \**Will be required to work within the Hamilton Visiting Program on an occasional basis\** |
| **Regular/Temporary:** | Regular | **Location:** | Primary location: Hamilton & Burlington \*long distance driving within LHIN\* |
| **Union:** | LIUNA | **Hours of Work:** | 3pm-11pm 30 hrs. bi-weekly \* Holidays, and Extended Hours\* |
| **Posting Date:** | December 8, 2020 | **Closing Date:** | December 15, 2020 |
| **Job Posting Number:** | LIUNA 20-16 | **French Language Skill Requirement:** | N/A |

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| **POSITION SUMMARY:** |
| St. Joseph’s Home Care is dedicated to providing quality and compassionate care to individuals in their homes and/or alternative settings through visiting, shift or the Integrated Comprehensive Care Programs. ICCP is an innovative model of care that supports the seamless transition of patients from the hospital to the community. Registered Practical Nurses enhance the life of their clients by providing a range of care to clients with predictable outcomes, within the framework of SJHC’s policies and procedures and the standards of practice prescribed by the College of Nurses of Ontario. Through their work, Registered Practical Nurses contribute to the healing and independence of their clients and promote the continual improvement of the overall health of the community. |
| **RESPONSIBILITIES:** |
| 1. Utilize the nursing process and standards of care (College of Nurses of Ontario) to work independently in the community, and provide the highest quality care, within the RPN scope of practice, for clients and families who have a plan of care and for whom outcomes of care are predictable.
2. Complete client assessments and implementation of the plan of care. Coordinate effective and safe care for clients; ensure appropriate caseload management, and ongoing monitoring and evaluation of care.
3. Provide effective nursing care primarily to clients within the Integrated Comprehensive Care Program and to the clients of the Hamilton Visiting Program as required.
4. Collaborate respectfully with the client, family members, other team members, Physicians and LHIN Home Care Services (where appropriate), advocating for the client/caregivers by interpreting information, supporting decisions and facilitating communications. Utilize technology in order to effectively document and communicate with other team members and Physicians.
5. Apply current knowledge and research to practice. Maintain current competencies, participate in continuing professional development opportunities and obtain advanced or specialized nursing qualification/skills to meet client care needs. Carry out self-appraisals in accordance with the College of Nurses of Ontario Standards of Practice and Self-evaluation and the SJHC appraisal process.
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| **QUALIFICATIONS:** |
| 1. Demonstrated experience working with the following ICCP patient groups: congestive heart failure, Chronic Obstructive Pulmonary Disease, Thoracic surgery, **peritoneal dialysis,** **hemodialysis (training cost will be covered)** elective hip/knee replacement. **(Chronic disease management and Peritoneal dialysis experience is an asset).**
2. Current RPN registration with the College of Nurses of Ontario with no restrictions on licence or hearings pending, AND
3. Practical Nursing Diploma from an accredited college program with evidence of IV medication administration as part of the basic educational curriculum OR
4. Practical Nursing Diploma from an accredited college program and IV medication administration certificate from an accredited college program if this content was not included in the basic diploma educational curriculum OR
5. Practical Nursing Certificate from an accredited college program, a medication administration certificate and an IV medication administration certificate from an accredited college program.
6. Current registration with the College of Nurses of Ontario.
7. Basic Cardiac Life Support (BCLS).
8. Ability to function to the full scope of practice as per the College of Nurses of Ontario.
9. Experience conducting comprehensive nursing assessments (example: Mini-metal status, depression, pain, etc.)
10. PPS, ESAS
11. Can effectively use software for client documents, word processing and communication.
12. Committed to customer service.
13. Demonstrated commitment to professional development and continuing education.
14. Good work performance and attendance record are essential.
15. Demonstrated commitment to the values of Dignity, Respect, Service, Justice, Responsibility and Enquiry.
16. Demonstrates the following competencies: Service and Mission Focus, Achievement, Teamwork, Learning and Innovation, Communication, Conflict Resolution and Resilience.
17. Valid Driver’s License. Proof of $1M automobile liability insurance. Able to drive locally and on the highway.
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| *Please submit your application via fax 905-522-5579*  |
| St. Joseph’s Home Care is an equal opportunity employer and strives for equity, inclusiveness, and diversity in all our programs, practices, facilities, and people. To request any accommodations in the recruitment process (including alternate formats of materials or accessible meeting rooms) please let the hiring manager know prior to interviewing. Should you wish to conduct your interview in the French language, please contact our head office location to make arrangements prior to interviewing. |