

ACCESSABILITY FOR ONTARIANS WITH DISABILITIES ACT

STATEMENT OF COMMITMENT

St. Joseph's Home Care (SJHC) is committed to providing equal access and participation for all individuals including our clients, employees, vendors, job applicants and any other person(s) who may enter our premises or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.

SJHC understands that we have a responsibility for ensuring a safe, dignified, and welcoming environment for all individuals. We are committed to ensuring our organization's compliance by incorporating accessibility legislation into our policies, procedures, practices, plans, training, and best practices. We will review these policies, practices and plans annually, or as necessary. In addition, we will strive to meet the needs of individuals with disabilities in a timely and effective manner in a way that maintains their dignity and independence.

Providing an accessible and barrier-free environment is a shared effort, and as an organization, SJHC is committed to working with the necessary parties to make accessibility a reality.

For more detailed information on our accessibility policies, practices and plans, please see our company web site.

Julie Turner

January 1, 2024

Julie Turner, Director HR & LR

Date